

SAFEGUARDING ASSESSMENT QUESTIONNAIRE

1. Which of these options is the most accurate definition of safeguarding?

- A. Safeguarding stops people being abused or bullied.
- B. Safeguarding aims to protect children and vulnerable people from any kind of harm, and looks at preventative action, not just reaction.
- C. Safeguarding is used to check the backgrounds of people working with children.
- D. Safeguarding means investigating any suspicion of abuse.

2. What does the term child abuse describe?

- A. A range of ways in which people harm children knowingly or fail to act to prevent harm
- B. A range of ways people harm children unknowingly or fail to act to prevent harm

3. Shaking a baby is a form of which abuse?

- A. Physical
- B. Sexual
- C. Emotional
- D. Neglect

4. Persistently telling a child that they are worthless or unloved is a sign of which abuse?

- A. Physical
- B. Sexual
- C. Emotional
- D. Neglect

5. Letting a child watch pornographic films is a form of which abuse?

- A. Physical
- B. Sexual
- C. Emotional
- D. Neglect

6. If a child fails to have their basic physical and/or psychological needs met, what form of abuse is this?

- A. Physical
- B. Sexual
- C. Emotional
- D. Neglect

7. Children who are abused often blame themselves for the abuse occurring.

- A. True
- B. False

8. Are disabled children more likely to suffer child abuse?

- A. YES

B. NO

9. In addition to safeguarding policies and procedures, which one of the following should an organization have in place to ensure all cases of abuse are reported?

- A. Regular staff meetings
- B. Security including CCTV
- C. An effective whistle blowing process
- D. A suggestion box

10. A beneficiary complains again that she has been touched inappropriately by a member of staff. This member of staff is a friend of the person to whom the allegation was reported. What should they do?

- A. Gather more evidence from the beneficiary to decide if she is telling the truth
- B. Ignore allegations due to serial nature of complainant
- C. Report the incident in line with the organisation's policies and procedures
- D. Talk to the member of staff

11. Which three of the following are ways by which a culture of safeguarding can be fostered?

- A. Incidents of inappropriate behavior are reported at all levels
- B. Staff are given free reign to safeguard children and vulnerable people as they see fit
- C. Awareness is maintained through training, posters, meetings, and discussions

D. Board of directors, staff, internees and volunteers are consulted about safeguarding issues

12. A staff member finds it difficult to manage their emotions at times of stress or provocation. Which is the best way of helping them to avoid putting themselves in a position where they may be in danger of responding in a physically abusive manner?

A. By encouraging them to use their own initiative in such situations

B. By dealing with such situations as and when they arise

C. By not recruiting emotional staff

D. By having effective training, guidance, and mentoring in place to help them develop standard responses of appropriate behaviour

13. Responsibility for implementation: Who is responsible for ensuring that safeguarding policies and procedures are implemented and followed?

A. The designated person

B. The governing body, board of directors, or trustee board

C. Individual members of staff

D. The Principal or Chief Executive

14. Which two of the following are the role of the Designated Person if there is an allegation that a member of staff has abused a beneficiary in the organization?

A. To make sure nobody outside the organisation finds out about the allegation

B. To discipline member of staff concerned

C. To advise other staff about action to be taken

D. To investigate the allegation

15. Which three of the following are relevant to all individual members of staff?

- A. They are responsible for adhering to safeguarding policies and procedures
- B. They have an awareness of safeguarding issues
- C. They are alert to potential signs and indicators of abuse or neglect
- D. They are responsible for investigating any allegations of abuse

16. Which one of the following is accountable for ensuring that safeguarding policies and procedures are in place?

- A. The Secretary General
- B. Individual members of staff
- C. The governing body, board of directors, trustee board or equivalent
- D. The designated person

17. In assessing the suitability of a candidate, which three of the following would you explore during the interview?

- A. The candidate's response to a range of hypothetical scenarios
- B. Their attitudes towards young people and vulnerable adults
- C. Any gaps in their employment history
- D. Any discrepancies between the information provided by the candidate on their application form and in their answers to questions at interview

18. When interviewing, which one of the following statements is correct?

- A. All candidates must be asked exactly the same questions
- B. You can ask candidates any questions as long as they are relevant
- C. In addition to the standard questions you can ask relevant supplementary questions
- D. Depends on the circumstances

19. Which three of the following are specific reasons why job applications should be checked carefully?

- A. To ensure that all sections have been completed
- B. To comply with the organisation's employment policies
- C. To ensure that the information provided is consistent and does not contain discrepancies
- D. To identify gaps in a candidate's employment history